



OVERVIEW

Health & Safety is recognised by the Company as paramount importance and as such we are committed to the prevention of injury and ill health for all employees & subcontractors and to ensure that our work does not endanger anyone else.

We are committed to meeting both current applicable health, safety & welfare legislation and customers Health & Safety requirements, we will provide a safe place to work, continually develop and use safe systems of work, maintain cranes and equipment in a safe condition, ensure provision of appropriate welfare facilities and make suitable and sufficient arrangements for the use, storage and transport of articles and substances associated with our activities.

We aim to provide a positive Health & Safety culture based on positive behaviour, interventions, actions, consultation and engagement with all stakeholders.

IMPLEMENTATION

DEWSBURY & PROUD Ltd will actively seek and request the support and co-operation of all employees, supply chain and clients in Health & Safety matters. We have arrangements to consult with both our employees and our supply chain to ensure they understand our and their Health & Safety responsibilities. Health & Safety is important to our business because we value our employees, suppliers and customers greatly.

DEWSBURY & PROUD Ltd is implementing a Health & Safety management system which provides a framework for measuring and improving our performance. This includes annually setting Health & Safety objectives and monitoring key performance indicators which support the company's commitment to continually improve our management system and OH&S performance by ensuring effective management of our operations and work systems.

This Health & Safety policy is implemented via:

- Our Integrated Management System
- Regular gathering and review of employee & customer feedback.
- The employment of trained, competent and professional staff.
- A schedule of audit and review.

This policy is communicated to all DEWSBURY & PROUD employees and reviewed periodically. It is a controlled document and is made available to all employees and to any client requesting it.

POLICY COMPLIANCE & COMMITMENT

The directors, management team and staff are fully committed to the requirements of ISO 45001 and to the continual improvement of our Health & Safety management system. Senior Management show leadership and have the responsibility for establishing, implementing, and maintaining the Health & Safety management system that commits to satisfy the requirements of ISO 45001:2018, and any other Client specific quality requirements.

All employees have a responsibility within their own areas of work to help ensure that Health & Safety is embedded within the culture of the whole of the company.

DEWSBURY & PROUD Ltd will engage and work in partnership with our supply chain to provide a safe environment and supply chain.

Anyone who suspects any breach of Health & Safety legislation or best practices, should report it immediately to their Line Manager, the SHEQ Manager or a Director.

Any employee who reasonably considers starting or continuing work would place them or others in serious or imminent danger can and should refuse to work, doing so without fear of reprisals.

Tim Proud
Managing Director

Date 24/09/2025